**Highland Community Schools** Special Board Meeting Monday, August 30, 2021 5:00 p.m. – Highland Board Room

The meeting was called to order at 5:02 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Samantha Holden, Kathy Butler, Megan Allen and Nate Robinson present. Kevin Engel and Rachel Longbine were absent. Also in attendance were Ken Crawford, Superintendent, Jane O'Leary, Elementary Principal, Angela Hazelett, Secondary Principal, Bill Zywiec, Dean of Students and Sue Rich, Board Secretary.

Holden made a motion to approve the agenda, as presented. Seconded by Butler.

Motion carried 5-0

Golden made a motion to approve the heat policy to be added into the Coaches Handbook. Seconded by Butler.

Motion carried 5-0

Engel arrived at 5:07 pm.

Engel made a motion to purchase the MV-1 van as long as everything checks out on it. Seconded by Golden.

Motion carried 6-0

Butler made a motion to waive the 90 day rule on student A&B to be able to participate in sports right away. Seconded by Golden.

Motion carried 6-0

Engel made a motion to adjourn at 5:16 p.m. Seconded by Golden.

Motion carried 6-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH

Highland Community Schools Board of Directors Work Session Monday – August 30, 2021 5:05 p.m. – Highland Board Room

The work session was called to order at 5:17 p.m. by President Nate Robinson.

All board members were present except Rachel Longbine.

Golden made a motion to approve the agenda. Seconded by Holden. Motion carried 6-0.

Lou Ann Gvist and Tammi Drawbaugh from the Iowa Association of School Boards (IASB) facilitated the board development workshop.

The facilitators worked through with the board members how to develop a new mission statement for the district. There was also discussion on coming up with a vision statement for the district.

The board goals were discussed and board priorities as well.

Lou Ann and Tammi will come back in September to continue to discuss the mission and vision statement and board goals/priorities.

Golden made a motion to adjourn. Seconded by Butler. Motion carried 6-0.

| The work session adjourned at 7:24 p.m. |                       |
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| PRESIDENT, NATE ROBINSON                | SECRETARY, SUE E RICH |